

BYLAWS
of the
HOW-OA Intergroup of Northern California Inc. #09331

ARTICLE I- NAME

The Name of this organization shall be the HOW-OA INTERGROUP of NORTHERN CALIFORNIA INC.

ARTICLE II- PURPOSE

Section 1 – Purpose

The primary purpose of THE HOW-OA INTERGROUP OF NORTHERN CALIFORNIA INC. is to aid those with the problem of compulsive eating through the Twelve Steps of Overeaters Anonymous, and to serve and represent the OA groups from which the Intergroup is formed. This Intergroup is in compliance with and qualifies as an exempt organization under Section 501(3) of the Internal Revenue Code of 1954 (or the corresponding section of any future United States Internal Revenue Law).

Section 2 – The Twelve Steps

The Twelve Steps are suggested for recovery in the Fellowship of Overeaters Anonymous. The Twelve Steps are:

1. We admitted we were powerless over food and that our lives had become unmanageable.
2. Came to believe that a power greater than ourselves could restore us to sanity.
3. Made a decision to turn our will and our lives over to the care of God as we understood Him.
4. Made a searching and fearless moral inventory of ourselves.
5. Admitted to God, to ourselves, and to another human being the exact nature of our wrongs.
6. Were entirely ready to have God removed all these defects of character.
7. Humbly asked Him to remove our shortcomings.
8. Made a list of all persons we had harmed, and became willing to make amends to them all.
9. Made direct amends to such people wherever possible, except when to do so would injure them or others.

10. Continued to take personal inventory and when we were wrong promptly admitted it.
11. Sought through prayer and meditation to improve our conscious contact with God, as we understood Him, praying only for knowledge of His will for us and the power to carry that out.
12. Having had a spiritual awakening as the result of these steps, we tried to carry this message to compulsive overeaters and to practice these principles in all our affairs.

Section 3 – The Twelve Traditions

The Twelve Traditions are:

1. Our common welfare should come first; personal recovery depends upon OA unity.
2. For our group purpose there is but one ultimate authority - a loving God as He may express Himself in our group conscience. Our leaders are but trusted servants; they do not govern.
3. The only requirement for OA membership is a desire to stop eating compulsively.
4. Each group should be autonomous except in matters affecting other groups or OA as a whole.
5. Each group has but one primary purpose, to carry its message to the compulsive overeater who still suffers.
6. An OA group ought never endorse, finance, or lend the OA name to any related facility or outside enterprise, lest problems of money, property, and prestige divert us from our primary purpose.
7. Every OA group out to be fully self-supporting, declining outside contributions.
8. Overeaters Anonymous should remain forever nonprofessional, but our service centers may employ special workers.
9. OA, as such, ought never be organized, but we may create service boards or committees directly responsible to those they serve.
10. Overeaters Anonymous has no opinion on outside issues; hence the OA name ought never be drawn into public controversy.
11. Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio, television, and other public media of communication.
12. Anonymity is the spiritual foundation of all these Traditions, ever reminding us to place

principles before personalities.

Section 4 – The Twelve Concepts

The Twelve Concepts of OA services are:

1. The ultimate responsibility and authority of OA World Services reside in the collective conscience of our whole Fellowship.
2. The OA groups have delegated to the World Service Business Conference the active maintenance of our world services; thus, the World Service Business Conference is the voice, authority and effective conscience of OA as a whole.
3. The right of decision, based on trust, makes effective leadership possible.
4. The right of participation ensures equality of opportunity for all in the decision-making process.
5. Individuals have the right of appeal and petition in order to ensure that their opinions and personal grievances will be carefully considered.
6. The World Service Business Conference has entrusted the Board of Trustees with the primary responsibility for the administration of Overeaters Anonymous.
7. The Board of Trustees has legal rights and responsibilities accorded to them by OA Bylaws Subpart A; the rights and responsibilities of the World Service Business Conference are accorded to it by Tradition and by OA Bylaws Subpart B.
8. The Board of Trustees has delegated to its Executive Committee the responsibility to administer the OA World Service Office.
9. Able, trusted servants, together with sound and appropriate methods of choosing them, are indispensable for effective functioning at all service levels.
10. Service responsibility is balanced by carefully defined service authority; therefore, duplication of efforts is avoided.
11. Trustee administration of the World Service Office should always be assisted by the best standing committees, executives, staffs and consultants.
12. The spiritual foundation of OA service ensures that:
 - A. no OA committee or service body shall ever become the seat of perilous wealth or power,
 - B. sufficient operating funds, plus an ample reserve, shall be OA's prudent financial principle;
 - C. no OA member shall ever be placed in a position of unqualified authority;

- D. all important decisions shall be reached by discussion, vote and, whenever possible, by substantial unanimity;
- E. no service action shall ever be personally punitive or an incitement to public controversy, and
- F. no OA service committee or service board shall ever perform acts of government, and each shall always remain democratic in thought and action.

ARTICLE III – MEMBERS

Section 1 – Membership

Membership of the Intergroup Board shall consist of the following:

- A. The Intergroup Board:
- B. Intergroup Representatives (IRs), which shall consist of one (1) member from
 - a. each group within the geographic area. [Visitors are welcome and are
 - b. encouraged to participate in the discussion though they do not have a vote at
 - c. the Intergroup Board level]
- C. Geographic area shall be defined as: **NORTHERN CALIFORNIA**
- D. Group members of HOW-OA groups who have chosen HOW-OA
- E.. INTERGROUP of NORTHERN CALIFORNIA INC. as their governing body.
- F. Members of a HOW-OA Intergroup not acting as IRs but elected or appointed to
- G. carry out specific duties and hear after referred to as Standing Committee
- H. Chairpersons.

Section 2- Qualifications for eligibility for membership in the Intergroup

- A. Those groups within the region or the geographic definition of Intergroup that have formally registered with World Service Office and indication their intention to belong to HOW-OA INTERGROUP of NORTHERN CALIFORNIA INC. may be considered members.
- B. Members of a HOW-OA INTERGROUP of NORTHERN CALIFORNIA INC. registered group with thirty (30) days of back-to-back abstinence and willingness to serve a service commitment ranging from six (6) months- two (2) years.

Subsection 1 –A HOW-OA group is defined as the following:

- a) These points shall define an Overeaters Anonymous group:
 - 1) As a group, they meet together to practice the Twelve Steps and the Twelve Traditions of HOW-OA, guided by the Twelve Concepts of HOW-OA.
 - a.

- 2) All who have a desire to stop eating compulsively are welcome in the group.
- 3) No member is required to practice any action in order to remain a member or to have a voice (share at a meeting).
- 4) As a group they have no affiliation other than HOW-OA.
- 5) It has affiliated as an Overeaters Anonymous group by registering with the World Service Office.
- 6) A group may be formed by two (2) or more persons meeting together as set forth in Article IV, Section 1 of Overeaters Anonymous, Inc., Bylaws Subpart B.
 - a. ~~Have formally registered as a group with World Service~~
 - b. Each group shall be entitled to one (1) vote through its elected IR.
- 7) No group may be registered with another Intergroup.
- 8)

b. Virtual groups (groups which replicate face-to-Face meetings through electronic media) may be an HOW-OA group if they:

1. otherwise meet the definition of HOW-OA groups;
2. are fully interactive, and;
3. meet in real time.

Section 3 – Intergroup Representatives

- A) Intergroup Representatives (IRs) shall be selected by the group conscience of the group they represent.
 1. Each IR shall be selected by any method deemed appropriate by their group. These IRs shall serve for a period of two years as stated in the TIME COMMITMENTS FOR SERVICE SHEET approved by HOW-OA INTERGROUP of NORTHERN CALIFORNIA INC. in June 2002, and are always subject to recall by the group they represent. Each group shall be free to designate an alternate delegate when the necessity arises.
- B) IRs shall be selected based on six months (6) of continuous back-to-back abstinence, willingness to serve, and commitment to the Twelve Steps and Twelve Traditions, and the Twelve Concepts of HOW-OA.
- C) The primary responsibility of the IR, or alternate, is to represent their group at the Intergroup level, and to act as a liaison between this Intergroup and the group they represent making sure that all communications pertaining to Intergroup are made available and where requested, read aloud to the group.

Section 4 - Membership with voice and no vote may be:

- A) Any employee.
- B) Any member of the Fellowship who is not a duly elected intergroup representative or alternate.

ARTICLE IV – THE INTERGROUP EXECUTIVE BOARD

Section 1 – The Intergroup Executive Board

- A. To insure continuity of service, the HOW-OA, of NORTHERN CALIFORNIA INTERGROUP INC. Board, shall elect from its body for a maximum two-year term:
 - 1) Chairperson
 - 2) Vice-Chairperson
 - 3) Secretary
 - 4) Treasurer
 - 5) We Care Chairperson
 - 6) World Service Delegate(s)~~[one for every fifteen (15) WSO registered groups]
 - 7) Region 2 Representative(s)~~[one for every ten (10) WSO registered groups]
- B. This Intergroup Board shall serve as the Executive Board. In the event the Chairperson of the Board should be unable to attend any meeting of The Board, the next highest ranking Executive Officer in attendance shall serve as Chair for that meeting. The ranking of these officers shall be as follows:
 - 1) Vice-Chairperson
 - 2) Secretary
 - 3) Treasurer
 - 4) World Service Delegate

Section 2 – Nominations to the Intergroup Executive Board

Nominations to the board may be made from the floor at the time of election. A nominating committee may also be formed at the discretion of the Intergroup.

Section 3 – Qualifications for Intergroup Executive Board

- A. Working the Twelve Steps of OA.
- B. Familiarity with the Twelve Traditions of OA.
- C. Familiarity with the Twelve Concepts of OA service.
- D. Six (6) months of current abstinence and a regular attendance of an active group within the HOW-OA INTERGROUP of NORTHERN CALIFORNIA INC.

- E. Be a member of a HOW-OA group within the geographical boundaries of the HOW-OA INTERGROUP of NORTHERN CALIFORNIA INC.
- F. In order to be elected to membership in the HOW-OA INTERGOUP of NORTHERN CALIFONIA INC. Executive Board, a Nominee must be present at the election meeting and must receive a majority vote of the intergroup members present and qualified to vote.
- G. ~~All future elections shall be for a two (2) year term.~~
- H. G. No person shall serve more than two (2) consecutive terms as a member of the Intergroup Executive Board, however a member who, at the expiration of the current term shall have completed less than three (3) full years of service shall be eligible for an additional one-year term.
- I. H. A vacancy on the HOW-OA INTERGROUP of NORTHERN CALIFORNIA INC. Executive Board shall be filled for the unexpired term providing at least ten (10) days' notice has been given to each OA group within the geographical boundary previously defined in compliance with these bylaws. Nominees shall be present and voted upon at the next regular meeting of the HOW-OA INTERGROUP of NORTHERN CALIFORNIA INC. board to fill existing vacancies.
- J. I. The World Service Business Conference Delegate(s)/Alternate(s) (whether or not a member of the Intergroup Executive Board) shall have at least one (1) year of current abstinence and have two (2) years of service beyond the group level, and meet qualifications and requirements as outlined and defined in the Overeaters Anonymous, Inc. Bylaws, subpart B, Article X, Section 3, and as required for election to the Board by Article IV, Section 4, of these Bylaws.
- K. J. The Region 2 representative(s)/alternate(s) (whether or not a member of the Intergroup Executive Board) shall meet qualifications and requirements as outlined and defined in the Region 2 Bylaws, as required for election to the Board by Article IV, Section 4 of these Bylaws.

Section 4 – Method of Election for the Intergroup Executive Board

- A. Elections shall be held annually at the December Intergroup Board Meeting.
- B. To be eligible for election to the board, nominees must:
 - 1) Meet all qualifications as defined in Article IV, Section 3
 - 2) Understand responsibilities of the position as defined in Article IV, Section 6, and as defined in the Intergroup job descriptions.
- C. In order to be elected to membership on the Intergroup Executive Board, a

nominee must be present at the election meeting and must receive a majority vote of the intergroup members present and voting.

Section 5 – Terms of Office for the Intergroup Executive Board.

- A. Executive board Members shall be elected to serve for a maximum two (2)-year term.

On even-numbered years, the positions of: Chairperson, Secretary, 50% of the total World Service Delegates and 50% of the Region 2 Representatives and their respective alternates.

On odd-numbered years, the positions of Vice-Chairperson, Treasurer, We Care Chairperson, 50% of the World Service Delegates, 50% of the Region 2 Representatives, and their respective alternates.

1. Newly elected officers shall begin service at the Intergroup Board meeting immediately following their election.
- B. After an interval of ONE YEAR a member may again be eligible for election to their prior office.
- C. Upon election to the Executive Board, Executive Board members shall cease to be a representative of their individual group and that group is then free to elect a new Intergroup Representative.

Section 6- Responsibilities of the Intergroup Executive Board

A. Chairperson:

- 1) Shall preside at all regular and special meetings of this Intergroup Board and Intergroup Executive Board.
- 2) Shall be responsible for establishing the agenda for all Intergroup Board and Intergroup Executive Board meetings.
- 3) May vote only to break a tie and may vote for intergroup executive board.
- 4) May attend all standing committee meetings.
- 5) Shall ensure that each month the treasurers report is adopted by the intergroup board ~~the general account of the intergroup be audited annually (refer to Webster: Audit VT I: To examine with intent to verify~~
- 6)-May call a special meeting at any reasonable time.

B. Vice-Chairperson:

1. Shall perform all to the above duties of the Chairperson, when said Chairperson is not available to attend.

C. Secretary:

- 1) Shall see that minutes are kept for all Intergroup Board and Executive Board Meetings.
- 2) Shall see that a copy of the Intergroup minutes is printed and made available to each Intergroup Representative.
- 3) Shall maintain a file of all minutes of past meetings.

D. Treasurer:

- 1) Shall maintain a checking and savings account, if necessary, for dispersal of Intergroup funds.
- 2) Shall submit financial reports each month at the Intergroup meetings.
- 3) Shall provide the Intergroup or the Intergroup Executive Board with pricing information for purchases over \$100.
- 4) Shall maintain a P.O. Box for the Intergroup Board near her/his home.

E. ~~WSO~~-WSBC Delegate:

- 1) Shall have ~~six (6) months~~ one (1) year of ~~continuous~~ current abstinence, and have two (2) years of service beyond the group level.
- 2) Shall represent the HOW-OA Intergroup of Northern California Inc., at State, Regional, and ~~World Service Conference~~-WSBC (World Service Business Conference).functions.

F. ~~WSO~~-WSBC Alternate:

- 1) Shall have ~~six (6) months~~ one (1) year of ~~continuous~~ current abstinence, and have two (2) years of service beyond the group level.
- 2) Shall assume the duties of delegate when the delegate is unable to attend State, Regional or ~~World Service Conference~~-WSBC (World Service Business Conference) functions.

G. Region 2 Representative:

- 1) Shall have six (6) months of continuous abstinence
- 2) Shall represent the HOW-OA Intergroup of Northern California Inc. at State and Regional functions.

H. Region 2 Alternate:

- 1) Shall have six (6) months of continuous abstinence
- 2) Shall assume the duties of the Region 2 Representative when the Region 2 Representative is unable to attend a State or Regional functions.

Section 7- Vacancies and Resignations

A. If a member of the *Intergroup Executive Board* fails to attend *two* (2) consecutive meetings without prior notice to the Intergroup Chairperson, her/his office *may be declared* vacant by a majority of those members present and voting.

B. Any Board member may resign at any time for any reason by giving the

Chairperson of the Intergroup Board written notice.

- C. Any Board member of this Intergroup may be removed from office for due cause by a simple majority vote of the IRs at a special meeting announced for that purpose.

Section 8 – Filling Vacancies

- A. Vacancies shall be filled by a majority vote at the next meeting in which the vacancy occurred, or at the next meeting or special meeting of the Intergroup Board. Such persons chosen to fill said vacancy shall serve ~~the remainder of the unexpired term~~ unexpired or remainder of the term.
- B. A person chosen to fill any vacancy on the Intergroup Board shall meet the qualifications as defined in Article IV, Section 3, and be aware of all responsibilities of that position as described and defined in Article IV, Section 6.

ARTICLE V – MEETINGS

Section 1 – Regular Meetings.

- A. Regular meeting times of the HOW-OA INTERGROUP of NORTHERN CALIFORNIA INC., are held once a month and ~~in accordance with the Bylaws~~ shall be posted on the We Care Sheet.
- B. Special meetings may be called at any other time, other than the regular meeting by a Majority vote of the HOW-OA INTERGROUP OF NORTHERN CALIFORNIA INC. Executive Board.

Section 2 – Annual Meetings

- A. An annual meeting shall be held in the month of December for the election of officers.

Section 3- Special Meetings

A special meeting may be called at any time by a majority vote of the Intergroup Board or the Intergroup Executive Board or by petition of a majority of the Intergroup members, by giving notice as prescribed in Article V, Section 4.

Section 4 – Method of Notification

Notification of a special meeting shall consist of notices prepared by the Intergroup Secretary. Notification shall consist of a phone call OR letter E-mail to the Intergroup Representative of each group at least 8 days prior to the special meeting.

Section 5 – Quorum

Those voting members present at any meeting of the HOW-OA INTERGROUP OF NORTHERN CALIFORNIA INC. held with proper notification shall constitute a quorum for all the proceedings of the Intergroup.

ARTICLE VI – COMMITTEES

Section 1 – Standing Committees

The Chairperson, together with the HOW-OA INTERGROUP of NORTHERN CALIFORNIA INC. Board, shall appoint such subcommittees as are deemed necessary for the welfare and operation of the groups. The following standing committees may be established as required to carry out the purposes of Intergroup in the most effective and efficient manner. Standing committees may include but are not limited to:

- A. Public Information
- B. ~~We Care~~
- C. B. Retreat
- D. C. By-laws
- E. ~~D. Day in HOW-OA Coordinator~~ ~~Special Event Coordinator~~
- F. E. Webmaster

The Chairperson of Intergroup shall be an ex-officio member of all standing committees and shall be notified at least one (1) week in advance regarding meeting date and time.

Subsection 1 – Responsibilities of the Standing Committees

It is understood that committee names can vary within this Intergroup

1. Public Information
 - a. Prepare press releases as needed
 - b. Handle requests for information about HOW-OA from local news, media, or other media of communication
 - c. Furnish speakers to non-OA organizations
 - d. Make a complete report thereon at each monthly HOW-OA Intergroup Board meeting.
 - e. Set up booths at Health Fairs
2. ~~We Care~~
~~Organizes, publishes and distributes the meeting schedule and the sponsors list.~~
- 3.2. Retreat
 - a. Secures the facility site and date of the Annual Retreat
 - b. Sets the agenda and arranges for speakers for the Annual Retreat

[Pages 12 and 13 were not included in version returned to us by the FTB and IRS but we are confident they received the full version.]

- c. Works with the retreat facility to insure abstinent food is served.
 - d. Appoints a scholarship committee
 - e. Will have separate bank account and be accountable to the Intergroup Board.
4. By-laws
- a. Maintains the Bylaws of HOW-OA Intergroup of Northern California Inc.
 - 1. Works with Region 2 Bylaws Chair whenever needed
 - b. Maintains a current set of OA World Service Bylaws
 - c. Maintains a current set of OA Region 2 Bylaws
5. Day in HOW-OA Coordinator
- a. Secures the facility site and date for the Day in HOW-OA events
 - b. Sets the agenda and arranges for speakers for the Day in HOW-OA
 - c. Appoints Chairs for refreshments, literature, raffle, or any other amenities of the Day in HOW-OA.
6. Webmaster
- a. Acts as the link between the Intergroup Board and the Web site
 - b. Enters data and revises website on a regular basis.

Section 2- Special Committees

The Intergroup Board shall designate such special committees as are deemed necessary for the welfare and operation of the Intergroup.

The Chairperson of the Intergroup shall be an ex-officio member of all special committees.

Section 3 – Committee Appointments

The Chairperson shall appoint Committee Chairperson from those IRs present who meet the IR qualifications.

An Intergroup Board Member or any OA member present, and meeting IR qualifications, may be appointed to chair a standing or special committee with approval of the majority of the members present and voting.

Section 4 – Committee Procedures

Each standing or special committee shall be responsible for calling and holding meetings, and establishing a method of procedure, subject to the approval of the Intergroup Board and the guidelines of the Twelve Traditions of OA.

Section 5 – Committee responsibility

- A. Any committee decision and/or vote which establishes or changes a policy, sets a procedural plan for a special event, or expends funds in excess of the approved budget, shall require approval by the Intergroup Board prior to implementation.
- B. Each Standing Committee Chairperson shall submit a written report and present an oral report to the Intergroup within sixty (60) days following the activity. If the Chairperson of a Standing Committee seeks an extension of time for the presentation of the oral or written report, this request may be considered by the INTERGROUP CHAIRPERSON, for placement on the following month's agenda.
- C. If any funds are expended from an approved budget, a written, detailed, and Itemized financial report shall be included with the committee report.

Section 7 – Ex-officio Members

- A. Past Committee Chairpersons may serve in an ex-officio capacity in their respective committees.
- B. The Intergroup Chairperson is an Ex-officio Member of all committees except the Nominating Committee.

Section 8- Committee Bank Account

- A. If it is deemed necessary by the Intergroup Board that a Standing Committee or a Special Committee shall open a special bank account, the following procedures shall be followed:
 - 1) The Committee Chairperson and the Treasurer of the Intergroup Board shall be signatures for that account.
 - 2) The Committee Chairperson shall keep all financial records and shall present a detailed, itemized financial report of transactions to the Intergroup Board within 30 days following any event for which Intergroup funds were expended or received.
 - 3) The Committee Chairperson shall arrange for an audit of the Committee accounts during the final month of each year or in the month immediately following a completion of the committee work. Yearend audits shall take place at the same time that the audits of the general account for the Intergroup Board take place.

Section 9 – Vacancies

Should a vacancy occur, all pertinent information shall be turned over to the Intergroup Chairperson. The Intergroup Chairperson shall then appoint a new Committee Chairperson to serve the remainder of the unexpired term.

Section 10 – Removal of Committee Chairperson

A Committee Chairperson may be removed from office by a two-thirds (2/3) vote of the Intergroup Board. Removal is based on a specific reason. (E.g. unworthy conduct, return to compulsive overeating, nonattendance, etc.).

ARTICLE VII – SOURCE OF FUNDS

Section 1 – Source of Funds

- A. Voluntary contributions of the member groups shall be the primary source of funds.
- B. Secondary source of income may be such occasional projects or activities as may be authorized by the Intergroup Board according to Tradition Six.
- C. The Intergroup may accept donations from OA members, conforming with the general practice of OA.
- D. The maximum allowable annual donation to the Intergroup Board by HOW-OA members is limited to an amount set by vote of the Intergroup Board ~~and listed in the Intergroup policy manual (Note: The limit for WSO is currently five thousand dollars (\$5,000), subject to change by WSO Board of Trustees)~~. The acceptance of bequests or donations ~~for~~ from any outside source is prohibited.
- E. The maximum allowable bequest to the Intergroup Board by HOW-OA members is limited to an amount set by the vote of the Intergroup Board and listed in the Intergroup Policy Manual. ~~Note: The bequest limit for WSO is currently one-thousand dollars (\$1000), subject to change by the Board of Trustees)~~.
- F. The Intergroup Board shall not accept the responsibility for Trusteeship over, or enter into the distribution or allocation of funds set up outside of Overeaters Anonymous.

Section 2 – Prudent Reserve

There shall be no accumulation of funds beyond current necessities, with retention of only a prudent reserve for contingencies. Funds in excess shall be donated to Region 2 and the World Service Office. Donations to Region 2 will be made on a Yearly Basis. Donations to World Service Office will be made on a YEARLY basis, as budgeted and directed by the Intergroup Board.

Section 3 – Intergroup Bank Account

- A. The Intergroup Treasurer and the Intergroup Secretary shall be signatures for the Intergroup Bank Account.
- B. The Intergroup Treasurer shall keep all financial records and shall present a detailed itemized financial report to the Intergroup Board on a monthly basis.
- C. The Intergroup Treasurer shall arrange for an audit of the Intergroup General records during the final month of each year.

ARTICLE VIII – PARLIAMENTARY AUTHORITY

Section 1

The rules contained in the current edition of *Robert’s Rules of Order Newly Revised* shall govern this Intergroup Board in all cases to which they are applicable and in which they are not inconsistent with these Bylaws, the Twelve Traditions or any special rules of order this Intergroup Board may adopt. It shall be the goal of the intergroup board to decide as many issues as possible by group conscience.

ARTICLE IX-AMENDMENTS

These bylaws may be amended at any time by a two-thirds vote of the voting members present and voting at any regular or special meeting of the intergroup board. The proposed amendment must be communicated in writing to each intergroup member at least three (3) weeks prior to the voting meeting.

Amendments to the Twelve Steps, Twelve Traditions, and the Twelve Concepts of HOW-OA, may only be made as per OA, Inc. Bylaws Subpart B, ARTICLE XIV, Section 1.

ARTICLE X – DISSOLUTION

Section 1- Distribution of funds

Upon the dissolution of this association, after paying for or adequately providing for the debts and obligations of the association, the remaining assets shall be distributed to the World Service Office of Overeaters Anonymous and/or Region 2.

Should World Service Office dissolve, or if this HOW-OA Intergroup Board should decide to disaffiliate from OA World Service Office then, after paying for or adequately providing for the debts and obligations of the association, the remaining assets shall be distributed to a non-profit fund, association, foundation or corporation, which is organized and operated exclusively for charitable, education, religious and/or scientific purposes and which has established its tax-exempt status under Section 501 (c) (3) of the Internal Revenue Code.

Section 2 – Prohibitions to the use of funds

No part of the net earnings of this HOW-OA INTERGROUP of NORTHERN CALIFORNIA INC. shall ever inure to or be used for the benefit of, or be distributed to, its members, trustees, officers, or other private persons, except that the association shall be empowered to pay reasonable compensation for services rendered and to make payment and distribution in furtherance of the express purposes for which it is formed.

Revised on 1/6/2017 by Lois N.

Karen R. and Sean P. made this document match the version submitted to the FSB and IRS in 2016.